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MINUTES
OF THE
CIA CAREER SERVICE BOARD

11th Meeting 22 October 1953, 4:00 P. M.
DCI Conference Room, Administration Building

Present: Messrs. Lyman B. Kirkpatrick, Inspector General, Chairman
Matthew Baird, Dir. Tr., Member
25X1A9a [REDACTED], Dep. Ch., PP, Member
25X1A9a [REDACTED], Ch/Operations, Alt. for the DD/P,
Member
[REDACTED] AD/Commo, Member
25X1A9a [REDACTED] p. Pers. Dir., Alt. for the
AD/Pers, Member
Huntington Sheldon, AD/CI, Member
Lawrence K. White, Acting DE/A, Member
25X1A9a [REDACTED], Sp. Asst. DE/I, Alt. for the
DD/I, Member
25X1A9a [REDACTED] Office of the Inspector General
[REDACTED], Chairman, Legislative Task Force
Lawrence R. Houston, General Counsel
25X1A9a [REDACTED], Executive Secretary
[REDACTED], Secretariat
25X1A9a [REDACTED], Reporter

1. Minutes of the 10th meeting of the CIA Career Service Board held 15 October 1953, were approved with the following change. The last four words of paragraph 6, "the next Board meeting," stand replaced by, "a future meeting."

2. The Chairman launched a discussion of the introduction to the Legislative Task Force Report. The discussion centered around paragraph 3, on page 2 and was concerned with the two statements of concept of career service. It was decided that the Executive Secretary would draft an "across the board" statement which might be more acceptable for presentation to the Board before the final report is presented to the DCI. Mr. Sheldon offered his assistance.

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3. Tab C, "Allowances to Agency Officers and Employees for Education of Minor Dependents", was discussed along with systems used by the Department of State, Department of the Army, and Department of Defense. The sometimes unique situations that CIA employees are in when overseas, as contrasted with employees of these other groups was discussed, and it was agreed that under the circumstances legislation to provide CIA with overall authority to make educational allowances to overseas personnel, should be drafted to be held in readiness for eventual transmission to the Director. The outcome of current Bureau of the Budget studies on the same subject would be considered by the General Counsel. Tab C was approved, with the consideration of including all overseas employees of CIA, regardless of nationality, within the proposed legislation.

4. Tab D, "Liberalized Retirement System for CIA Employees", was introduced by the Chairman and prior to discussion Mr. White read a dissent from the Director of Security. This was followed by discussion in which hazardous duty problems and insurance problems became involved. Comparison was made with other government agencies. It was agreed that hazardous duty and insurance would be discussed later in their proper frame of reference. Tab D was approved by the Board subject to review of the entire Task Force Report.

5. It was decided that the schedule for reviewing the remaining Tabs of the Legislative Task Force Report would be

Tab A - "Medical Benefits for Dependents of Employees and Additional Medical Benefits for Employees."	29 October 1953
Tab B - "Death Gratuity as a Career Service Benefit."	29 October 1953
Tab F - "Restrictions and Obligations on CIA Careerists."	5 November 1953
Tab G - "Tenure, Job Security and Reduction in Force."	5 November 1953
Tab E - "Personnel Reserve for the Central Intelligence Agency."	12 November 1953
Tab H - "Legislative Provisions for the Organization and Structure of Career Service in CIA."	12 November 1953

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6. The Chairman reported that both the DCI and General Smith had approved the design for the National Security Medal and that it has been sent to [REDACTED] Executive Secretary of the National Security Council.

7. The Chairman reported that he had discussed with the DCI the proposal of creating additional medals for CIA employees only; and further that the Director was desirous of obtaining direct authority to award the Medal of Freedom. The Chairman announced that a draft of an Executive Order regarding the Medal of Freedom would be prepared by the General Counsel.

8. The meeting was adjourned at 1706 hours.

[REDACTED]
Executive Secretary

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